FLUKE PRIVACY NOTICE (US)

Last updated: January 8, 2025

This Privacy Notice applies to Fluke Corporation of 6920 Seaway Blvd., Everett, WA 98203, United States and its corporate subsidiaries and affiliated companies (collectively, "Fluke", "we", "our" or "us") collection and use of individuals' ("Consumers") personal information ("Personal Information") other than our employees, contractors, or job applicants, where such use or collection is governed by the California Consumer Privacy Act (CCPA). This includes individuals when acting as representatives of entities with which we do business or with which we otherwise engage. It supplements other privacy notices you may receive in connection with your relationship with us.

Please read this Privacy Notice carefully because it provides important information about how we collect, use, share, sell, and retain personal information. We encourage you to visit the website from time to time, as we may update our notice for changes in the law or our data practices. If you have any questions or concerns, or wish to exercise your privacy rights, we invite you to contact us by any of the methods listed at the bottom of this Privacy Notice.

Our website may contain links to third-party websites. This Notice does not govern how those third parties collect or use Personal Information and we do not endorse or have control over their practices. The privacy policies and terms of use for those third parties' websites govern those companies' privacy practices. We are not responsible for the content or privacy practices of any third-party websites.

Who are we?

We are Fluke Corporation of 6920 Seaway Blvd., Everett, WA 98203, United States and its corporate subsidiaries and affiliated companies (collectively, "Fluke", "we", "our" or "us") under our Fluke, Fluke Biomedical, Fluke Reliability, Fluke Process Instruments, Fluke Networks, Fluke Calibration, Amprobe, Irisys, Pomona, Pacific Laser Systems, Datapaq, Comark, Solmetric, eMaint, Prüftechnik, Azima, Landauer, Ircon, Raytek, and RaySafe brands.

We provide test and measurement devices, tools, software, websites, mobile applications and other online products and services. This Privacy Notice explains how we use the Personal Information we process about Consumers, and their rights under applicable state data privacy laws in relation to that Personal Information.

We may use your information jointly with our affiliated operating companies worldwide and Fortive Corporation, our parent company, located at 6920 Seaway Boulevard; Everett, Washington, 98203, USA.

What does this Privacy Notice cover?

We take your privacy seriously. This notice:

- sets out the types of Personal Information that we collect about Consumers;
- explains the categories of sources of Personal Information we collect;
- explains how and why we collect and use Personal Information;
- explains the categories of other entities to which we disclose Personal Information
- explains the different rights and choices available regarding Personal Information; and
- explains how Consumers can contact us to exercise their rights.

What categories of Personal Information do we collect and from what sources?

Personal Information means information that identifies, relates to, describes, is reasonably capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular Consumer. It does not include deidentified or aggregate information, or information that is publicly available, such as in governmental records, or that a Consumer has made available to the general public in certain circumstances.

We collect Personal Information about you from different sources and in various ways when you use our services, including information you provide directly, from your business or employer, from third parties with which you interact on our website, from an agent/third party acting on your behalf, through referrals from distributors,

resellers channel partners and others in connection with the sale and marketing of Fluke products, and publicly available sources.

Information you provide directly. We collect Personal Information you provide to us. For example:

- Personal identifiers: name, business postal address, title, email address, phone numbers, IP address, driver's license number or passport information, account name and password
- Financial information: payment information used to purchase our products or services
- Commercial information: records of products or services purchased or considered, including trainings or other educational offerings
- Professional information: your job title and name of your employer, professional certifications received
- Educational information: continuing education courses taken, information collected in connection with certifications obtained or sought
- Geolocation Information
- Inferences drawn from the above categories of Personal Information
- Sensitive Personal Information: Social Security number, driver's license number, or passport information

Information we collect automatically. When you use our services, we collect some information automatically. For example:

- Audio information: recordings of calls to our customer support numbers
- Audio or video footage collected using CCTV cameras: if you visit one of our premises that uses this technology
- Internet or other electronic activity information: information we obtain through your interaction with our website or advertisements, browser, and device information, courses you take through our website, such as:
    - Log information about your use of our devices, tools, websites, mobile applications and other online products and services provided by us (collectively, "Services"), including your Internet Protocol ("IP") address, the type of browser you use, access times, pages viewed, number of clicks, and the page you visited before navigating to our Services;
    - Device information about the computer or mobile device you use to access our Services, or information about certain Fluke tools or devices you use, including the hardware model, MAC address, operating system and version, unique device identifiers and mobile network information;
    - Network information about your network, such as information about devices, nodes, configurations, connection speeds and network and application performance;
    - Location information about the location of your mobile device or Fluke device or tool each time you access or use one of our mobile applications, devices or tools if you have given us your prior permission;
    - Usage information about your use of our Services, such as how often the Services are used, the duration and quality of use, the types of use (e.g. data creation, storage, access, deletion), calibration data, project configuration data and operator data;
    - Information collected by cookies and other tracking technologies (such as web beacons) are used to enhance your experience by allowing us to tailor our content based on your interests and distinguish you from other users of our Services. A cookie is a small file of letters and numbers that we store on your browser or the hard drive of your device. A cookie can contain information, such as a user ID or preferences, which we use to personalize content, track the pages you've visited or to save your password so you do not have to re-enter it each time you visit our Services.

Information we create or generate. We infer new information from other data we collect, including using automated means to generate information about your likely preferences or other characteristics ("inferences"). For example, we infer your general geographic location (such as city, state, and country) based on your IP address.

Information we obtain from third-party sources. We also obtain the types of information described above from third parties. These third-party sources include, for example:

- **Third-party partners**. Third-party applications and services, including social networks you choose to connect with or interact with through our services, and other third parties with which you interact on our website.
- **Your business or employer**.
- **Marketing and referral partners**. Partners with which we offer co-branded services or engage in joint marketing activities, through referrals from distributors, resellers and channel partners, and others in connection with the sale and marketing of Fluke products.
- **Service providers**. Third parties that collect or provide data in connection with work they do on our behalf, for example companies that determine your device's location based on its IP address.
- **Publicly available sources**. Public sources of information such as open government databases.
- **Data brokers**. We may use the marketing services of third parties that collect data about individuals from a variety of sources, then combine it and sell or rent it.
- **Affiliated companies**.

We collected the same categories of Personal Information in the 12 months prior to the date of this Notice.

What are the purposes for our collection of Personal Information?

We use the Personal Information we collect for purposes described in this privacy notice or as otherwise disclosed to you. For example, we use Personal Information for the following purposes:

Purpose of Collection	Category of Personal Information (PI)
• To contact you to discuss the services or products you receive from us	Address and other personal identifiers – such as name, postal address, phone number, email address, account name, Social Security number, driver's license number or passport information, or other similar identifiers Unique and online identifiers – such as IP address, device IDs, or other similar identifiers Commercial information – such as records of personal property, products or services purchased, obtained, or considered, including trainings or other educational offerings or other purchasing or consuming histories or tendencies Education or other professional information Geolocation Information - such as location information about the location of your mobile device or Fluke device or tool each time you access or use one of our mobile applications, devices or tools if you have given us your prior permission Inferences drawn from CCPA PI – such as individual profiles, preferences, characteristics, behaviors Log information about your use of our Service – such as your IP address, the type of browser you use, access times, pages viewed, number of clicks, and the page you visited before navigating to our Services Device information about the computer or mobile device you use to access our Services, or information about certain Fluke tools or devices you use – such as the hardware model, MAC address,

	operating system and version, unique device identifiers and mobile network information Usage information about your use of our Services – such as how often the Services are used, the duration and quality of use, the types of use (e.g. data creation, storage, access, deletion), calibration data, project configuration data and operator data Audio information – such as recordings of calls to our customer support numbers
• To respond to any questions or concerns you have raised	Address and other personal identifiers – such as name, postal address, phone number, email address, account name, Social Security number, driver's license number or passport information, or other similar identifiers Unique and online identifiers – such as IP address, device IDs, or other similar identifiers Commercial information – such as records of personal property, products or services purchased, obtained, or considered, including trainings or other educational offerings or other purchasing or consuming histories or tendencies Geolocation Information - such as location information about the location of your mobile device or Fluke device or tool each time you access or use one of our mobile applications, devices or tools if you have given us your prior permission Inferences drawn from CCPA PI – such as individual profiles, preferences, characteristics, behaviors Log information about your use of our Service – such as your IP address, the type of browser you use, access times, pages viewed, number of clicks, and the page you visited before navigating to our Services Device information about the computer or mobile device you use to access our Services, or information about certain Fluke tools or devices you use – such as the hardware model, MAC address, operating system and version, unique device identifiers and mobile network information Usage information about your use of our Services – such as how often the Services are used, the duration and quality of use, the types of use (e.g. data creation, storage, access, deletion), calibration data, project configuration data and operator data Audio information – such as recordings of calls to our customer support numbers Financial information – such as payment information used to purchase our products or services
• To deal with administrative matters such as invoicing, renewal or to audit customer transactions	Address and other personal identifiers – such as name, postal address, phone number, email address, account name, Social Security number, driver's license number or passport information, or other similar identifiers

	Unique and online identifiers – such as IP address, device IDs, or other similar identifiers Commercial information – such as records of personal property, products or services purchased, obtained, or considered, including trainings or other educational offerings or other purchasing or consuming histories or tendencies Financial information – such as payment information used to purchase our products or services Usage information about your use of our Services – such as how often the Services are used, the duration and quality of use, the types of use (e.g. data creation, storage, access, deletion), calibration data, project configuration data and operator data Device information about the computer or mobile device you use to access our Services, or information about certain Fluke tools or devices you use – such as the hardware model, MAC address, operating system and version, unique device identifiers and mobile network information Log information about your use of our Service – such as your IP address, the type of browser you use, access times, pages viewed, number of clicks, and the page you visited before navigating to our Services
• To otherwise carry out our obligations arising under our contract with you and to enforce the same	Address and other personal identifiers – such as name, postal address, phone number, email address, account name, Social Security number, driver's license number or passport information, or other similar identifiers Unique and online identifiers – such as IP address, device IDs, or other similar identifiers Commercial information – such as records of personal property, products or services purchased, obtained, or considered, including trainings or other educational offerings or other purchasing or consuming histories or tendencies Device information about the computer or mobile device you use to access our Services, or information about certain Fluke tools or devices you use – such as the hardware model, MAC address, operating system and version, unique device identifiers and mobile network information Log information about your use of our Service – such as your IP address, the type of browser you use, access times, pages viewed, number of clicks, and the page you visited before navigating to our Services Usage information about your use of our Services – such as how often the Services are used, the duration and quality of use, the types of use (e.g. data creation, storage, access, deletion), calibration data, project configuration data and operator data

	Network information about your network – such as information about devices, nodes, configurations, connection speeds and network and application performance Geolocation Information - such as location information about the location of your mobile device or Fluke device or tool each time you access or use one of our mobile applications, devices or tools if you have given us your prior permission Audio information – such as recordings of calls to our customer support numbers Financial information – such as payment information used to purchase our products or services
• To verify your identity or for other fraud and/or crime prevention	Address and other personal identifiers – such as name, postal address, phone number, email address, account name, Social Security number, driver's license number or passport information, or other similar identifiers Commercial information – such as records of personal property, products or services purchased, obtained, or considered, including trainings or other educational offerings or other purchasing or consuming histories or tendencies Education or other professional information Audio or video footage collected using CCTV cameras (only if you visit one of our premises that uses this technology) Geolocation Information - such as location information about the location of your mobile device or Fluke device or tool each time you access or use one of our mobile applications, devices or tools if you have given us your prior permission Audio information – such as recordings of calls to our customer support numbers Financial information – such as payment information used to purchase our products or services Inferences drawn from CCPA PI – such as individual profiles, preferences, characteristics, behaviors Log information about your use of our Service – such as your IP address, the type of browser you use, access times, pages viewed, number of clicks, and the page you visited before navigating to our Services Device information about the computer or mobile device you use to access our Services, or information about certain Fluke tools or devices you use – such as the hardware model, MAC address, operating system and version, unique device identifiers and mobile network information Usage information about your use of our Services – such as how often the Services are used, the duration and quality of use, the

	types of use (e.g. data creation, storage, access, deletion), calibration data, project configuration data and operator data Financial information – such as payment information used to purchase our products or services
• For marketing and advertising purposes	Address and other personal identifiers – such as name, postal address, phone number, email address, account name, Social Security number, driver's license number or passport information, or other similar identifiers Unique and online identifiers – such as IP address, device IDs, or other similar identifiers Commercial information – such as records of personal property, products or services purchased, obtained, or considered, including trainings or other educational offerings or other purchasing or consuming histories or tendencies Education or other professional information Geolocation Information - such as location information about the location of your mobile device or Fluke device or tool each time you access or use one of our mobile applications, devices or tools if you have given us your prior permission Inferences drawn from CCPA PI – such as individual profiles, preferences, characteristics, behaviors Audio information – such as recordings of calls to our customer support numbers Device information about the computer or mobile device you use to access our Services, or information about certain Fluke tools or devices you use – such as the hardware model, MAC address, operating system and version, unique device identifiers and mobile network information Log information about your use of our Service – such as your IP address, the type of browser you use, access times, pages viewed, number of clicks, and the page you visited before navigating to our Services Usage information about your use of our Services – such as how often the Services are used, the duration and quality of use, the types of use (e.g. data creation, storage, access, deletion), calibration data, project configuration data and operator data Network information about your network – such as information about devices, nodes, configurations, connection speeds and network and application performance

• For internal research, analytics and development	Address and other personal identifiers – such as name, postal address, phone number, email address, account name, Social Security number, driver's license number or passport information, or other similar identifiers Unique and online identifiers – such as IP address, device IDs, or other similar identifiers Commercial information – such as records of personal property, products or services purchased, obtained, or considered, including trainings or other educational offerings or other purchasing or consuming histories or tendencies Professional information – such as your job title and name of your employer, professional certifications received Educational information – such as continuing education courses taken, information collected in connection with certifications obtained or sought Audio information – such as recordings of calls to our customer support numbers Usage information about your use of our Services – such as how often the Services are used, the duration and quality of use, the types of use (e.g. data creation, storage, access, deletion), calibration data, project configuration data and operator data Network information about your network – such as information about devices, nodes, configurations, connection speeds and network and application performance Device information about the computer or mobile device you use to access our Services, or information about certain Fluke tools or devices you use – such as the hardware model, MAC address, operating system and version, unique device identifiers and mobile network information Log information about your use of our Service – such as your IP address, the type of browser you use, access times, pages viewed, number of clicks, and the page you visited before navigating to our Services
• Resolve technical issues related to our services, and send you technical notices, updates, security alerts and support and administrative messages	Address and other personal identifiers – such as name, postal address, phone number, email address, account name, Social Security number, driver's license number or passport information, or other similar identifiers Unique and online identifiers – such as IP address, device IDs, or other similar identifiers Commercial information – such as records of personal property, products or services purchased, obtained, or considered, including trainings or other educational offerings or other purchasing or consuming histories or tendencies

	Audio information – such as recordings of calls to our customer support numbers Usage information about your use of our Services – such as how often the Services are used, the duration and quality of use, the types of use (e.g. data creation, storage, access, deletion), calibration data, project configuration data and operator data Network information about your network – such as information about devices, nodes, configurations, connection speeds and network and application performance Device information about the computer or mobile device you use to access our Services, or information about certain Fluke tools or devices you use – such as the hardware model, MAC address, operating system and version, unique device identifiers and mobile network information Log information about your use of our Service – such as your IP address, the type of browser you use, access times, pages viewed, number of clicks, and the page you visited before navigating to our Services
• Provide, maintain and improve our Services	Address and other personal identifiers – such as name, postal address, phone number, email address, account name, Social Security number, driver's license number or passport information, or other similar identifiers Unique and online identifiers – such as IP address, device IDs, or other similar identifiers Audio information – such as recordings of calls to our customer support numbers Usage information about your use of our Services – such as how often the Services are used, the duration and quality of use, the types of use (e.g. data creation, storage, access, deletion), calibration data, project configuration data and operator data Network information about your network – such as information about devices, nodes, configurations, connection speeds and network and application performance Device information about the computer or mobile device you use to access our Services, or information about certain Fluke tools or devices you use – such as the hardware model, MAC address, operating system and version, unique device identifiers and mobile network information Log information about your use of our Service – such as your IP address, the type of browser you use, access times, pages viewed, number of clicks, and the page you visited before navigating to our Services Financial information – such as payment information used to purchase our products or services

• Monitor and analyse trends, usage and activities in connection with our services and related tools and those of third parties and better understand your online activity and the popularity of certain content, including by using cookies;	Address and other personal identifiers – such as name, postal address, phone number, email address, account name, Social Security number, driver's license number or passport information, or other similar identifiers Unique and online identifiers – such as IP address, device IDs, or other similar identifiers Education or other professional information Geolocation Information - such as location information about the location of your mobile device or Fluke device or tool each time you access or use one of our mobile applications, devices or tools if you have given us your prior permission Inferences drawn from CCPA PI – such as individual profiles, preferences, characteristics, behaviors Audio information – such as recordings of calls to our customer support numbers Usage information about your use of our Services – such as how often the Services are used, the duration and quality of use, the types of use (e.g. data creation, storage, access, deletion), calibration data, project configuration data and operator data Network information about your network – such as information about devices, nodes, configurations, connection speeds and network and application performance Device information about the computer or mobile device you use to access our Services, or information about certain Fluke tools or devices you use – such as the hardware model, MAC address, operating system and version, unique device identifiers and mobile network information Log information about your use of our Service – such as your IP address, the type of browser you use, access times, pages viewed, number of clicks, and the page you visited before navigating to our Services
• Personalize and improve our services, and provide advertisements, content or features that match your profiles or interests, including by using cookies;	Address and other personal identifiers – such as name, postal address, phone number, email address, account name, Social Security number, driver's license number or passport information, or other similar identifiers Unique and online identifiers – such as IP address, device IDs, or other similar identifiers Commercial information – such as records of personal property, products or services purchased, obtained, or considered, including trainings or other educational offerings or other purchasing or consuming histories or tendencies Education or other professional information

	Geolocation Information - such as location information about the location of your mobile device or Fluke device or tool each time you access or use one of our mobile applications, devices or tools if you have given us your prior permission Inferences drawn from CCPA PI – such as individual profiles, preferences, characteristics, behaviors Audio information – such as recordings of calls to our customer support numbers Usage information about your use of our Services – such as how often the Services are used, the duration and quality of use, the types of use (e.g. data creation, storage, access, deletion), calibration data, project configuration data and operator data Network information about your network – such as information about devices, nodes, configurations, connection speeds and network and application performance Device information about the computer or mobile device you use to access our Services, or information about certain Fluke tools or devices you use – such as the hardware model, MAC address, operating system and version, unique device identifiers and mobile network information Log information about your use of our Service – such as your IP address, the type of browser you use, access times, pages viewed, number of clicks, and the page you visited before navigating to our Services
• Process and deliver contest entries and rewards;	Address and other personal identifiers – such as name, postal address, phone number, email address, account name, Social Security number, driver's license number or passport information, or other similar identifiers Audio information – such as recordings of calls to our customer support numbers Commercial information – such as records of personal property, products or services purchased, obtained, or considered, including trainings or other educational offerings or other purchasing or consuming histories or tendencies Device information about the computer or mobile device you use to access our Services, or information about certain Fluke tools or devices you use – such as the hardware model, MAC address, operating system and version, unique device identifiers and mobile network information
• Link or combine with information we get from others to help understand your needs and provide you with better service, with your consent or where otherwise	Address and other personal identifiers – such as name, postal address, phone number, email address, account name, Social Security number, driver's license number or passport information, or other similar identifiers Commercial information – such as records of personal property, products or services purchased, obtained, or considered, including

permitted by applicable law; and	trainings or other educational offerings or other purchasing or consuming histories or tendencies Device information about the computer or mobile device you use to access our Services, or information about certain Fluke tools or devices you use – such as the hardware model, MAC address, operating system and version, unique device identifiers and mobile network information
• Ensure we operate in a way that is compliant with applicable law, for instance by keeping records of with whom we do business, including to carry out anti-money laundering and other compliance checks and controls; or	Address and other personal identifiers – such as name, postal address, phone number, email address, account name, Social Security number, driver's license number or passport information, or other similar identifiers Unique and online identifiers – such as IP address, device IDs, or other similar identifiers Inferences drawn from CCPA PI – such as individual profiles, preferences, characteristics, behaviors Financial information – such as payment information used to purchase our products or services Audio information – such as recordings of calls to our customer support numbers Geolocation Information - such as location information about the location of your mobile device or Fluke device or tool each time you access or use one of our mobile applications, devices or tools if you have given us your prior permission Professional information – such as your job title and name of your employer, professional certifications received Commercial information – such as records of personal property, products or services purchased, obtained, or considered, including trainings or other educational offerings or other purchasing or consuming histories or tendencies Usage information about your use of our Services – such as how often the Services are used, the duration and quality of use, the types of use (e.g. data creation, storage, access, deletion), calibration data, project configuration data and operator data Network information about your network – such as information about devices, nodes, configurations, connection speeds and network and application performance Device information about the computer or mobile device you use to access our Services, or information about certain Fluke tools or devices you use – such as the hardware model, MAC address, operating system and version, unique device identifiers and mobile network information Log information about your use of our Service – such as your IP address, the type of browser you use, access times, pages viewed,

	number of clicks, and the page you visited before navigating to our Services
• Record calls to our customer support numbers	Audio information – such as recordings of calls to our customer support numbers
• To perform services on our behalf, such as customer service, processing or fulfilling orders, and processing payments	Address and other personal identifiers – such as name, postal address, phone number, email address, account name, Social Security number, driver's license number or passport information, or other similar identifiers Unique and online identifiers – such as IP address, device IDs, or other similar identifiers Commercial information – such as records of personal property, products or services purchased, obtained, or considered, including trainings or other educational offerings or other purchasing or consuming histories or tendencies Financial information– such as payment information used to purchase our products or services Device information about the computer or mobile device you use to access our Services, or information about certain Fluke tools or devices you use – such as the hardware model, MAC address, operating system and version, unique device identifiers and mobile network information Log information about your use of our Service – such as your IP address, the type of browser you use, access times, pages viewed, number of clicks, and the page you visited before navigating to our Services; Network information about your network – such as information about devices, nodes, configurations, connection speeds and network and application performance
• Carry out any other purpose which is compatible with the purpose for which the information was collected.	Address and other personal identifiers – such as name, postal address, phone number, email address, account name, Social Security number, driver's license number or passport information, or other similar identifiers Unique and online identifiers – such as IP address, device IDs, or other similar identifiers Financial information – such as payment information used to purchase our products or services Log information about your use of our Service – such as your IP address, the type of browser you use, access times, pages viewed, number of clicks, and the page you visited before navigating to our Services Device information about the computer or mobile device you use to access our Services, or information about certain Fluke tools or devices you use – such as the hardware model, MAC address,

	operating system and version, unique device identifiers and mobile network information Network information about your network – such as information about devices, nodes, configurations, connection speeds and network and application performance; Usage information about your use of our Services – such as how often the Services are used, the duration and quality of use, the types of use (e.g. data creation, storage, access, deletion), calibration data, project configuration data and operator data Professional information – such as your job title and name of your employer, professional certifications received Educational information – such as continuing education courses taken, information collected in connection with certifications obtained or sought Geolocation Information - such as location information about the location of your mobile device or Fluke device or tool each time you access or use one of our mobile applications, devices or tools if you have given us your prior permission Inferences drawn from CCPA PI – such as individual profiles, preferences, characteristics, behaviors Audio or video footage collected using CCTV cameras (only if you visit one of our premises that uses this technology) Audio information – such as recordings of calls to our customer support numbers	

Disclosure of Personal Information for Business Purposes

We disclose Personal Information with your consent or as we determine necessary to complete your transactions or provide the services you have requested or authorized. In addition, we disclose each of the categories of Personal Information described above, to the types of vendors described below, for the following business purposes:

- **Service providers**. We provide Personal Information to vendors or agents working on our behalf for the purposes described in this statement. For example, companies we've hired to provide customer service support or assist in payment processing, managing customer information, IT services, storage, marketing and advertising, and managing educational content and credits or certifications.
- **Financial services & payment processing**. When you provide payment data, for example to make a purchase, we will disclose payment and transactional data to banks and other entities as necessary for payment processing, fraud prevention, credit risk reduction, analytics, or other related financial services. We will also disclose Personal Information for transactions involving financing.
- **Affiliates**. We enable access to Personal Information across our subsidiaries, affiliates, and related companies, for example, where we share common data systems or where access helps us to provide our services and operate our business.
- **Corporate transactions**. We may disclose Personal Information as part of a corporate transaction or proceeding such as a merger, financing, acquisition, bankruptcy, dissolution, or a transfer, divestiture, or sale of all or a portion of our business or assets.
- **Legal and law enforcement**. We will access, disclose, and preserve Personal Information when we believe doing so is necessary to comply with applicable law or respond to valid legal process, including from law enforcement, national security, or other government agencies.
- **Security, safety, and protecting rights**. We will disclose Personal Information if we believe it is necessary to:
    - protect our customers and others, for example to prevent spam or attempts to commit fraud, or to help prevent the loss of life or serious injury of anyone;
    - operate and maintain the security of our services, including to prevent or stop an attack on our computer systems or networks; or
    - protect the rights or property of ourselves or others, including enforcing our agreements, terms, and policies.

Third party analytics and advertising companies also collect Personal Information through our website and apps including identifiers and device information (such as cookie IDs, device IDs, and IP address), as described in our "Cookies" section.

We also disclose Personal Information to third parties to comply with legal obligations; when we believe in good faith that an applicable law requires it; at the request of governmental authorities or other third parties conducting an investigation; to detect and protect against fraud, or any technical or security vulnerabilities; to respond to an emergency; or otherwise to protect the rights, property, safety, or security of third parties, visitors to our websites, our businesses, or the public.

Cookies, trackers, and analytics

We use cookies, pixel tags, web beacons and other similar tracking technologies ("tracking technologies") to automatically collect information through our website. Tracking technologies are small data files placed on your computer, tablet, mobile phone, or other devices that allow us to record certain pieces of information whenever you visit or interact with our Sites and Services. We may use these tracking technologies to help identify irregular behaviour, prevent fraudulent activity, and improve security, as well as making it possible for you to save your preferences and help us understand how you interact with our website.
You may set your browser to notify you when you receive a cookie. Many web browsers also allow you to block cookies. You can disable cookies from your computer system by following the instructions on your browser or at www.youradchoices.com.

We also use vendors to provide tracking technologies on our website for analytics and advertising. They assist in helping display advertisements, tailor advertisements to your interests and to assist in determining if you require assistance or are having problems navigating on our website. Some of these third parties use the tracking technologies to collect information about how you interact with other websites and advertisements across the Internet in order to provide advertising that is tailored to your interests, and which may appear on our website or on other websites or platforms.

We use Google Analytics to evaluate the use of our website. Google Analytics uses cookies and other identifiers to collect information, such as how often users visit a website, what pages they visit when they do so, and what other websites they visited prior to visiting our website. For information about Google's privacy practices, please refer to the Google Privacy Policy: https://policies.google.com/privacy?hl=en-US#infocollect.

California Privacy Rights

If you are a California resident, you may have rights to your Personal Information, as described below.

Right to Know. You have a right to request that we disclose to you the Personal Information we have collected about you. You also have a right to request additional information about our collection, use, disclosure, or sale of such Personal Information. Note that we have provided much of this information in this privacy notice.

Rights to Request Correction or Deletion. You also have rights to request that we correct inaccurate personal information and that we delete personal information under certain circumstances, subject to a number of exceptions.

Right to Limit Use and Disclosure of Sensitive Personal Information. You have a right to limit our use of sensitive personal information for any purposes other than to provide the services or goods you request or as otherwise permitted by law. Note that we do not use sensitive personal information for any such additional purposes.

Right to Opt-Out / "Do Not Sell or Share My Personal Information". You have a right to opt-out from future "sales" or "sharing" of personal information as those terms are defined by the CCPA.

Note that the CCPA defines "sell," "share," and "personal information" very broadly, and some of our disclosures described in this privacy notice may be considered a "sale" or "sharing" under those definitions. In particular, we let advertising and analytics providers collect identifiers (IP addresses, cookie IDs, and mobile IDs), activity data (browsing, clicks, app usage), device data, and geolocation data through our sites and apps when you use our online services, but do not "sell" or "share" any other types of Personal Information. If you do not wish for us or our partners to "sell" or "share" personal information relating to your visits to our sites for advertising purposes, you can make your request by clicking on the Do Not Sell My Personal Information link.

Opt-out Preference Signals

An opt-out preference signal is sent by a platform, technology, or mechanism on behalf of consumers and communicates a consumer's choice to opt out of the sale and sharing of Personal Information for cross-context behavioral advertising with all businesses that recognize the signal, without having to make individualized requests. The signal can be set on certain browsers or through opt-out plug-in tools.

We recognize the Global Privacy Control signal and do so at the device and browser level. The opt out therefore does not apply to Personal Information we may collect offline or that we may associate only with your name or email address. This means that if the signal is sent through a specific browser on a specific device, we will recognize it for that browser as used on that device only, and only with respect to the identifiers for that browser. If you would like more information about opt-out preference signals, including how to use them, the Global Privacy Control website has additional information (https://globalprivacycontrol.org/).

If you opt-out using these choices, we will not disclose or make available such Personal Information in ways that are considered a "sale" or "sharing" under the CCPA. However, we will continue to make available to our partners (acting as our service providers) some personal information to help us perform advertising-related functions. Further, using

these choices will not opt you out of the use of previously "sold" or "shared" personal information or stop all interest-based advertising.

We do not knowingly sell or share the personal information of minors under 16 years of age.

You may designate, in writing or through a power of attorney, an authorized agent to make requests on your behalf to exercise your rights under the CCPA. Before accepting such a request from an agent, we will require the agent to provide proof you have authorized it to act on your behalf, and we may need you to verify your identity directly with us.

Further, to provide, correct, or delete specific pieces of personal information we will need to verify your identity to the degree of certainty required by law. We will ask you to provide identifying information to verify your identity and endeavour to match those to information we maintain about you.

If we are unable to verify your identity with the degree of certainty required, we will not be able to respond to the request. We will notify you to explain the basis of the denial.

Finally, you have a right to not be discriminated against for exercising these rights set out in the CCPA.

Exercising your right to access, delete, and correct.

You can submit access, deletion, or correction requests by calling us toll free at (844) 981-1525 or submitting request online for Fluke at https://fortive-privacy.my.onetrust.com/webform/621e5a24-4a48-4985-9286-c0aef822c02d/f1eef4d7-fd4c-4a4e-b9c6-8188fd2a2e72 and for Fluke Health Solutions companies and brands such as Fluke Biomedical, Landauer, and RaySafe at https://fortive-privacy.my.onetrust.com/webform/621e5a24-4a48-4985-9286-c0aef822c02d/8e526f15-da2a-4e12-aa63-74e2fd08cc9e.

How will we respond to a request to exercise your rights to access, delete, correct, or opt out of the sale or sharing of Personal Information?

For requests for access or deletion, we will first acknowledge receipt of your request within 10 days of receipt of your request. We provide a substantive response to your request as soon as we can, generally within 45 days from when we receive your request, although we may be allowed to take longer to process your request in certain jurisdictions or under certain circumstances. If we expect your request is going to take us longer than normal to fulfil, we'll let you know.

For requests to opt out of the sale or sharing of Personal Information, we will comply no later than 15 business days after receipt of your request.

We usually act on requests and provide information free of charge, but we may charge a reasonable fee to cover our administrative costs of providing the information in certain situations.

In some cases, the law may allow us to refuse to act on certain requests. When this is the case, we will provide you with an explanation as to why.

What criteria do we use to determine how long we retain Personal Information?

We retain Personal Information for as long as necessary to provide the services and fulfil the transactions you have requested, comply with our legal obligations, resolve disputes, enforce our agreements, and for other legitimate and lawful business purposes. Because these needs can vary for different data types in the context of different services, actual retention periods can vary based on criteria such as user expectations or consent, the sensitivity of the data, the availability of automated controls that enable users to delete data, and our legal or contractual obligations.

How do we keep your Personal Information secure?

We maintain reasonable security measures appropriate to the nature of the Personal Information that we collect, use, retain, transfer or otherwise process. Those measures include administrative, technical, and physical safeguards designed to protect the Personal Information you provide against accidental, unlawful, or unauthorized destruction, loss, alteration, access, disclosure, or use.

Do Not Track" signals

Do Not Track ("DNT") is a privacy preference that users can set in certain web browsers. Please note that we do not respond to or honor DNT signals.

How can you contact us?

If you have questions on the processing of your Personal Information, would like to exercise any of your rights, or are unhappy with how we've handled your information, please contact us here: 6920 Seaway Blvd., Everett, WA 98203, or privacypolicy@fluke.com.

If you would like to make a request to access, delete, or correct your Personal Information, you may also call us toll free at (844) 981-1525 or submit a request online at for Fluke at https://fortive-privacy.my.onetrust.com/webform/621e5a24-4a48-4985-9286-c0aef822c02d/f1eef4d7-fd4c-4a4e-b9c6-8188fd2a2e72 and for Fluke Health Solutions companies and brands such as Fluke Biomedical, Landauer, and RaySafe at https://fortive-privacy.my.onetrust.com/webform/621e5a24-4a48-4985-9286-c0aef822c02d/8e526f15-da2a-4e12-aa63-74e2fd08cc9e..

We are committed to ensuring that our communications are accessible to people with disabilities. To make accessibility-related requests or report barriers, please contact us at (844) 981-1525 or contact privacypolicy@fluke.com.

Changes to this Privacy Notice

We will review and update this Notice from time to time. If changes are made, we will update this Notice and reflect the date of such modification in the date above. If we make material changes to the statement, we will provide notice or obtain consent regarding such changes as may be required by law.